



12/07/07
Bakersfield College
Renegade 2012 Plan Steering Committee Meeting
President's Office Conference Room
9am – 10:30am

Members present:

William Andrews, Ann Morgan, Rachel Vickrey, Diana Kelly, Jennifer Marden, John Gerhold, John Griffith, Patti Coffman, and John Milburn.

Meeting Notes:

The group converged and collaborated on the development of Bakersfield College's 2007/2008 Strategic Plan. President Andrews presented revisions to the required outcomes and suggested structure and timeline which are highlighted on the Proposal to Provide Services document.

A task was to create a new name for the strategic plan. After an in-depth discussion and by way of group effort, it was agreed that the name of the planning process and subsequent document would be the **Renegade 2012 Plan**. The data-gathering sessions for this effort will be referred to as **Renegade Roundtables**. The group liked the name **Renegade 2012 Plan** because it reflects school spirit, it is concrete language that says what it is, and is linked to accreditation which occurs in the year 2012.

The group discussed launching of the **Renegade 2012 Plan** on January 18, 2008, coinciding with Bakersfield College's opening day celebration. The time frame for opening day celebration is 8:00am – 10:30am.

Desired broad outcomes for this event are:

- The campus community is informed of the *purpose and importance* of the Renegade 2012 Plan
- The campus community is aware of (and excited about...) the process, timeline and methods to be used to solicit input
- The campus community meets the Steering Committee and Task Force and understands their roles
- The attending campus community has an opportunity to participate in a Historical Analysis that identifies key accomplishments from a defined period to the present
- The attending campus community has an opportunity to provide initial environmental scanning data that surfaces key events, issues and trends
- The campus community has emerging awareness that this planning process will be different from previous planning efforts and will result in an action plan that produces desired change and improvements

A tentative event structure is as follows:



- Breakfast
- Welcome: Purpose and Importance statement by President Andrews, et al.
- Announcement of **Renegade 2012 Plan**
Renegade Steering Committee & Renegade Task Force Acknowledged
- Historical Accomplishments Input Activity
The historical accomplishments will include successes from the 1999 plan, the self-study, progress report, balanced score card, as well as the ARCC.
- Present roll-out (structure & timeline) of **Renegade 2012 Plan**
- Small Group Work – Environmental Scanning
- Small Group Report-out
- Conclusion

Additional suggestions include:

- Trumpet players participating in opening ceremonies heralding the **Renegade 2012 Plan** (Dr. John Gerhold)
- Renegade pins for all participants
 - Following in the Renegade tradition
- Connecting with John Lopez (SGA) and the flags on campus
- Naming entrances and internal lanes of the campus with the Renegade theme
- Bakersfield College's Century Celebration will be in the year 2013 could be named the **Renegade Century Plan**

The next meeting will be held on Monday, December 10, 2007 at 3:00 pm at the President's Office in the conference room. The steering committee will identify the various groupings or areas of the college community to be asked to participate in the planning process and **Renegade Roundtables**.



12/10/07
Bakersfield College
Renegade 2012 Plan Steering Committee Meeting
President's Office Conference Room –A-5
3:00 PM

Members present:

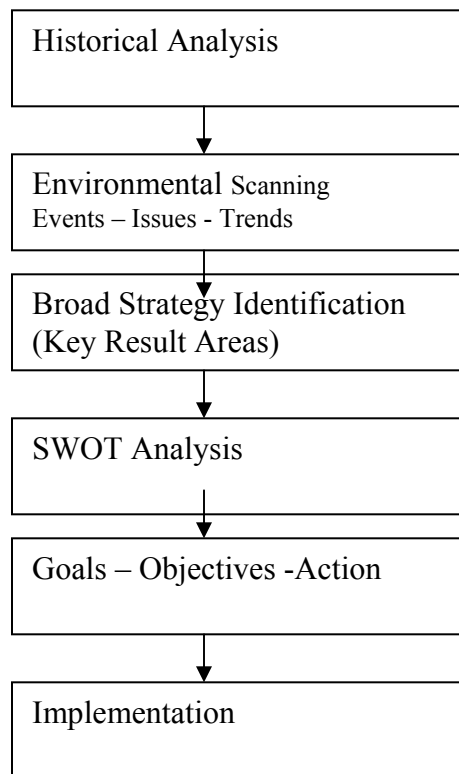
William Andrews, Ann Morgan, Rachel Vickrey, Diana Kelly, Jennifer Marden, John Gerhold and Patti Coffman

Meeting Notes:

The meeting commenced at 3:00 PM. President Andrews asked the group if we should invite the Foundation Board. The group agreed and Bill Andrews stated he will contact Mike Steponovich to initiate the invitation. The group also agreed to invite District personnel. The Present advised that we can anticipate 150 -200 attendees at the 1/18 event.

The President will send out invitations to the 1/18 event following the next Steering Committee meeting on 1/7/2008. Patti Coffman suggested that the invitation include a request for participants to come prepared to share significant departmental and project accomplishments. Dr. Andrews asked Patti to prepare a short paragraph that he can include in the invitation.

Patti Coffman shared a traditional planning roll-out for a broad perspective.





The group discussed the costs and benefits of giving staff who participate in the Renegade 2012 Plan a pin or a commemorative item, such as a goblet. It was agreed this could be costly. The group also discussed incorporating a medieval theme throughout the event and planning process. John Gerhold offered to check with Alex in Food Services on a motif for the event.

Ann Morgan will begin working with Dave Barnett on a Website or public folder.

The group commenced the discussion on creating groups for the input process. They agreed to organize by deans for a total of 10 groups. Staff is welcome to attend any group. It was confirmed it would be best to seat deans and administrators separately. At 4:00PM the group moved to another location to identify members of the Task Force.

The following are the names of people identified to serve as recorders and facilitators for the Renegade Roundtables. They are based on their respective work areas however we may consider having these folks work in areas other than their own. There are a few more names than needed to allow for those that may not want to participate as a recorder or facilitator.

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|----------------------|--------------------------|
| 21. Carol Paschal | 1. Tom Greenwood |
| 22. Anna Agenjo | 2. Nick Strobel |
| 23. Marci Lingo | 3. Isabel Stierle |
| 24. Candice Carmona | 4. Meg Stidham |
| 25. Judy Ahl | 5. Don Scrivner |
| 26. Jennifer Johnson | 6. Tina Cummings |
| 27. Kathy Harfield | 7. Barbie Hobbs |
| 28. Valerie Tracy | 8. Melanie Wheeler-Hayes |
| 29. David Koeth | 9. Carla Reyes |
| 30. Denise Ehret | 10. Angela Williams |
| 31. Bernadette Towns | 11. Terri Guerra |
| 32. Mary Halberg | 12. Skip Hill |
| 33. Sean Caras | 13. Kathy Rosellini |
| 34. Janie Budy | 14. Hoolyse Davajian |
| 35. Lindsay Ono | 15. Rudy Gutierrez |
| 36. Bell Demkey | 16. Chris Hitchcock |
| 37. Tim Capehart | 17. Sonia Jeffrey |
| 38. Tom Moran | 18. Marco Sifuentes |
| 39. Camilla Anderson | 19. Angela Guadian |
| 40. Wanda Boardman | 20. Tarina Blair |
| 41. Susan McQuerrey | |
| 42. Mark Staller | |

The next scheduled meeting is January 7th at 3:00PM



01/07/08

Bakersfield College

Renegade 2012 Plan Steering Committee Meeting

President's Office Conference Room –A-5

2:00 PM – 4:00 PM

Members present:

William Andrews, Ann Morgan, Rachel Vickrey (on speakerphone), Diana Kelly, Jennifer Marden, John Gerhold, John Griffith, John Milburn and Patti Coffman.

Meeting Notes:

The meeting commenced at 2:00 PM. President Andrews distributed a list of the campus community that had responded so far to the request for Task Force members. The group decided to send out a reminder to those who had not responded yet and the deadline was extended to Friday January 11, 2008. It was decided that Task Force members would be asked to attend a two hour orientation and training on January 17th from 10:00am – 12:00pm and 1:00pm – 3:00pm conducted by Patti Coffman and John Milburn. Room scheduling for the Jan. 17th training was attempted by John Griffith and must still be arranged.

President Andrews shared the progress of the development of a BC Renegades pin and that 1,000 pins were ordered and would be available to give to employees that participate in the planning process. The steering committee unanimously agreed that the pin looked great and was an excellent choice for promoting the Renegade 2012 Plan.

Dr. Gerhold informed the group that he had spoken with the musicians and they were available for providing music and fanfare for the Renegade Roundtable All Campus Summit on Jan. 18th. He also noted that they were working on having themed costumes to wear provided from the costume shop at Bakersfield College. The committee welcomed this news and was very excited about having the musicians at the event.

Patti Coffman led the group through the draft materials and agenda for the Summit. The materials were reviewed by all committee members and suggestions were made to be incorporated into the materials before dissemination on January 18th. The committee approved the materials and agenda with suggested changes. It was also agreed that the January 18th event would start at 7:45am instead of 8:00am thus allowing the event to start 15 minutes earlier and participants would still have 30 minutes to eat and mingle.

There was some discussion with all committee members contributing about the words 'Strategic Planning' and it was decided that while those words might appear initially in documents, they would soon be replaced with 'Renegade 2012 Plan' and 'Renegade Roundtable' to stay within our theme and to promote the history and tradition that is Bakersfield College, which the committee believes will interest people and help engage them in the planning process.

John Milburn then led a discussion with all committee members contributing to identify the Key Result Areas (KRA's) for Bakersfield College. Ann Morgan reminded us to insure that our plan ultimately links with the state accreditation and with the KCCD plan. The committee reaffirmed the need to align with those two efforts. After some discussion the committee decided on the following KRA's and members in the group volunteered to write an initial qualifying statement for each of the KRA's that would tell planning participants what was meant by each category. It



was agreed that all committee members would be able to make suggestions to the statements that were created. The list is as follows:

- Student Success Dianna Kelly
- Image Jennifer Marden
- Linkages Rachel Vickrey
- Fiscal Responsibility John Griffith
- Communication John Gerhold

Dr. Andrews noted that additional KRA's might surface in the Renegade Roundtables that may be incorporated in the planning process.

The committee was reminded to include the Delano Campus in the Renegade Roundtables and that a task force team will be asked to conduct a session at the Delano Campus.

A conversation about the website development ensued with all committee members contributing and Ann Morgan announced that there was a meeting on Tuesday Jan 8th with David Barnett of the IT department of BC. John Milburn agreed to attend the meeting via speakerphone. Additionally, John Gerhold suggested two task force members, David Koeth and Tom Moran, as being excellent and creative with web page design.

The next scheduled meeting for the steering committee is January 17th at 3:00PM and will be held in the same room as the training for the Task Force Members.